

BCCT BOARD



Ray Lansdown

CHAIR

Ray Lansdown has extensive expertise in accounting, taxation, and business consulting. He continues to operate his consultancy, advising small to medium-sized businesses, and has also worked across corporate and freight sectors, gaining a strong understanding of the transport industry.

Ray joined the BCCT Board to apply his skills to a meaningful community initiative. He is focused on ensuring the organisation maintains its high standards of service while identifying opportunities for continued growth and innovation.



Anthony Francis

DEPUTY CHAIR

Anthony Francis has held senior leadership, directorship, and chairperson roles throughout a longstanding business career. He has extensive experience in business strategy, operations, and corporate governance, supported by an AGSM MBA, AICD Directors Course and qualifications in performance management, business management, mergers, and acquisitions.

He contributes to BCCT as a way of giving back to the community. As Deputy Chair, Anthony is focused on ensuring BCCT provides respectful, timely, and safe transport services for those who rely on them.



Ron Norman

SECRETARY / PUBLIC OFFICER

Ron Norman is an experienced director across multiple organisations and has a strong business background. He became involved with BCCT following a referral from a Federal Member of Parliament and remains committed to helping the organisation grow and thrive.

He holds qualifications in Building, Horticulture, and Hospitality, and is a Justice of the Peace in NSW. Ron has a broad operational and commercial perspective, with a focus on stakeholder engagement and sustainable service delivery.



Brett Bartholomew

DIRECTOR

Brett Bartholomew has held senior executive roles in business and project management, including serving as CEO of Consolidated Bearing Co (CBC) Australia. He remains active in the business community and brings valuable strategic and operational insight to the Board.

He has an MBA and has led major business initiatives and organisational projects. Brett is focused on supporting BCCT's governance and ensuring it remains a vital part of the community's infrastructure.



Sandra Cassidy

DIRECTOR

Sandra Cassidy has a strong background in finance, administration, and adult education across both public and not-for-profit sectors. Her experience includes roles in financial operations, organisational development, and public service training.

She holds qualifications in Accounting, Business Administration, Adult Education, and Training & Assessment. Sandra is committed to supporting BCCT's continued success in delivering accessible and inclusive transport in a dynamic and evolving sector.



Tracy Harding

DIRECTOR

Tracy is an executive leader with over 20 years' experience across government, not-for-profit and private sectors in aged care, disability, health and community services. She has led large-scale projects across New South Wales, Victoria and South East Queensland, supporting diverse communities.

Her vision for BCCT is to strengthen its role as a trusted, sustainable organisation delivering high-quality, person-centred services for people ageing and living with disability. She is focused on innovation, strong governance and partnerships to grow impact and respond to changing community needs.

Tracy holds a Master of Business (Non-Profit and Social Enterprise), a Bachelor of Social Welfare Work, an Effective Director Certificate from the Governance Institute, and additional qualifications in governance, leadership and risk management.



Dennis McCroary

DIRECTOR

Dennis McCroary has built a career in financial management and compliance, primarily through his work with the Australian Taxation Office. He is a Certified Accountant and holds a Bachelor of Commerce from the University of NSW.

Now engaged in community service, Dennis has a strong understanding of governance, tax compliance, and financial oversight. As a board member, he supports BCCT's mission to deliver safe, affordable, and inclusive transport, especially for older and vulnerable members of the community.



John Murray

DIRECTOR

John Murray had an extensive career in the federal public service, where he developed deep knowledge of government operations, corporate governance, computing, and industrial relations. His background also includes work as a union official and in retail, where he gained strong procedural and leadership skills.

John joined BCCT to stay active and contribute to his local community. He is committed to ensuring the organisation continues delivering essential transport services to those who need them most. He is also focused on guiding BCCT through a period of transformation, with reforms in aged care, the NDIS, and transport innovation shaping its strategic direction.